

Building your Strategic Bench: **Visionary Succession Planning**

presented by

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Interviewing to fill talent gaps is only one part of a successful workforce development plan. Another critical aspect is being able to determine the operational and strategic direction of the company, and ensuring that the proper talent is in place to meet those future needs.

In this workshop, you'll learn the tools and time needed to reflect on your organization's succession planning practices.

Whether your company has an established succession plan or has not dedicated time or resources to this critical activity, this program will develop your expertise to enhance current plans or to engage the organization in a strategic planning session.

Who Should Attend?

Designed for executives, managers, supervisors, HR professionals or team leads who are charged with succession planning for their organization.

Learning Objectives and Program Benefits

By attending this program, you will:

- Gain a deep understanding of the manager's role in succession planning
- Clarify the importance of a succession planning program
- Identify and analyze critical positions in your organization, and build a proper back-up plan for those positions
- Learn how to compare individual performance appraisals with assessments of future individual potential and organizational need
- Examine methods of grooming high-potential employees for advancement by narrowing developmental gaps between present performance and future potential

For more information and to register:
gsm.ucdavis.edu/succession

One-day program. Choose from:

MONDAY
March

6

2017

Bay Area Campus,
UC Davis GSM

FRIDAY
September

15

2017

Davis Campus,
UC Davis GSM

Program Schedule

Continental Breakfast: 8:00 - 9:00 a.m.
Morning Session: 9:00 a.m. - 12:00 p.m.
Lunch: 12:00 - 1:30 p.m.
Afternoon Session: 1:30 - 4:30 p.m.

Registration Fee

This one-day program is \$1,500.

Fee includes all program materials, education fees, continental breakfast, lunch and snacks.

Special pricing available to UC Davis and GSM alumni.

Group pricing rates are available if registering two or more people from the same company at the same time.

EXECUTIVE EDUCATION