Maximizing your Mentoring and Developmental Network

presented by
Greta Hsu, Ph.D.
Associate Professor of Management | UC Davis Graduate School of Management

Your success in the workplace depends on the quality of your mentoring relationships.

Research has shown mentors can impact important career outcomes such as pay, career advancement and work satisfaction. In recent years, changes in the structures of careers have compelled changes in approaches to the mentoring relationship. The traditional approach is to focus on cultivating a single senior-level mentor in your organization who provides professional advice, support, and endorsement.

In this workshop, you will learn about an alternative approach that centers on cultivating a “developmental network”—a set of advisors you turn to for informational, emotional and strategic support. You will build understanding of what effective mentoring and developmental networks look like, the principles that make these networks so effective, and the common challenges people face in building and maintaining effective developmental relationships. You will come away with new skills and a powerful new approach to enhance your network, professional relationship—and your career.

Who Should Attend?

Any executive who is looking to improve their effectiveness in leveraging their mentoring and professional networks.

Learning Objectives and Program Benefits

• Gain understanding of key principles of effective mentoring networks
• Diagnose your current network structure and areas for improvement
• Discuss strategies for effectively building and using your networks, as well as common challenges people face in doing so
• Receive coaching and guidance on how to overcome common challenges
• Develop a plan for the important steps you will take to develop and maintain an effective network of mentoring relationships

For more information and to register:
gsm.ucdavis.edu/maximize