The sample of companies used in the 2011 UC Davis Study of California Women Business Leaders consists of the largest 400 California companies, as measured by market capitalization in June 2011. Each firm’s market capitalization on June 1 was obtained from Equilar (www.equilar.com), a California-based executive compensation research firm.

The information was compiled from the companies’ filings with the Securities and Exchange Commission (SEC), specifically each company’s Definitive Proxy Report (DEF-14A), which is a required supplement to the annual report. On occasion, Equilar gleaned information from other filings, such as 10 K/A or S-1. Whenever necessary, we accessed the information in each company’s most recent DEF 14-A filing directly using the SEC’s online EDGAR database. Our census reflects the state of affairs at each company’s most recent fiscal year-end prior to June 1, 2011, and after June 1, 2010.

As in the previous year, we restrict our analysis of executives to the highest-paid executives as designated in SEC filings. Highest-paid executives include the chief executive officer (CEO), the chief financial officer (CFO) and the three other most highly compensated executives serving at fiscal year-end.

All reasonable steps have been taken to confirm the data and ensure their accuracy. Any remaining errors or omissions are the sole responsibility of the author.

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