Overload Compensation

Beginning the 2008-2009 Academic year, we are trying to expand the flexibility and fairness associated with overload teaching. Overloads are voluntary. All overloads must be approved, but we will routinely approve overloads at the following rates and under the following circumstances.

1. Split a section of a course with enrollment in one program of over 30: $12,000
2. Add a section in a program: $20,000. Example: you are teaching a course in two of the programs (with one of them perhaps joint) and you offer it in the third. This assumes an anticipated enrollment of at least eight students in each program.
3. We hope to avoid adding a new prep as an overload. The compensation for that would be negotiable.

These payments are in addition to any other compensation related to travel, course location, summer session or Saturday teaching.

We do not expect overloads to be the norm and we do not expect untenured faculty to teach an overload. However, overloads can be a useful way to expand teaching and augment RATS accounts or summer compensation.

Revised October 2007