

# Appendix A: California's 400 Largest Public Companies Ranked by Percentage of Women Directors and Executive Officers

RANK	COMPANY NAME	INDUSTRY	MARKET CAPITALIZATION (\$B)	TOTAL DIRECTORS		NUMBER OF WOMEN DIRECTORS		TOTAL HIGHEST-PAID EXECUTIVES		NUMBER OF HIGHEST-PAID WOMEN EXECUTIVES		TOTAL DIRECTORS & HIGHEST-PAID EXECUTIVES		% WOMEN DIRECTORS & HIGHEST-PAID EXECUTIVES
				TOTAL	WOMEN	TOTAL	WOMEN	TOTAL	WOMEN	TOTAL	WOMEN			
1	Williams-Sonoma Inc.	Consumer Goods	3.60	10	4	5	3	15	7	46.7%				
2	bebe stores inc.	Consumer Goods	0.51	5	2	5	2	10	4	40.0%				
3	American States Water Co.	Utilities & Telecommunications	0.66	11	4	5	2	16	6	37.5%				
4	LTC Properties Inc.	Financial Services	0.94	6	2	5	2	11	4	36.4%				
5	Advent Software Inc.	Technology Software	1.24	7	2	5	2	12	4	33.3%				
5	AMN Healthcare Services Inc.	Health Care	0.18	7	2	5	2	12	4	33.3%				
5	Walt Disney Co.	Consumer Goods	53.15	10	4	5	1	15	5	33.3%				
5	Wet Seal Inc.	Consumer Goods	0.32	6	1	6	3	12	4	33.3%				
9	Wells Fargo & Co.	Financial Services	145.04	15	5	4	1	19	6	31.6%				
10	Hewlett-Packard Co.	Technology Hardware	52.97	11	3	5	2	16	5	31.3%				
11	Jack in the Box Inc.	Consumer Goods	0.88	8	3	5	1	13	4	30.8%				
12	Deckers Outdoor Corp	Consumer Goods	2.92	9	3	5	1	14	4	28.6%				
12	Hot Topic Inc.	Consumer Goods	0.31	9	3	5	1	14	4	28.6%				
12	McKesson Corp	Health Care	20.63	9	3	5	1	14	4	28.6%				
12	NETGEAR Inc.	Technology Hardware	1.26	9	3	5	1	14	4	28.6%				
16	QAD Inc.	Technology Software	0.21	6	1	5	2	11	3	27.3%				
16	West Marine Inc.	Consumer Goods	0.27	7	3	4	0	11	3	27.3%				
18	BRE Properties Inc.	Financial Services	3.81	10	3	5	1	15	4	26.7%				
18	Corinthian Colleges Inc.	Consumer Goods	0.36	10	3	5	1	15	4	26.7%				
18	Juniper Networks Inc.	Technology Hardware	10.74	10	2	5	2	15	4	26.7%				
21	Amylin Pharmaceuticals Inc.	Pharmaceuticals	1.66	11	3	5	1	16	4	25.0%				
21	Bio-Rad Laboratories Inc.	Pharmaceuticals	2.70	7	2	5	1	12	3	25.0%				
21	DineEquity Inc.	Consumer Goods	0.76	10	2	6	2	16	4	25.0%				
21	Ensign Group Inc.	Health Care	0.52	7	1	5	2	12	3	25.0%				
21	Netflix Inc.	Consumer Goods	3.84	7	2	5	1	12	3	25.0%				
21	Peet's Coffee & Tea Inc.	Consumer Goods	0.82	8	2	4	1	12	3	25.0%				
21	PS Business Parks Inc.	Financial Services	1.34	8	2	4	1	12	3	25.0%				
21	QuinStreet Inc.	Technology Software	0.62	7	1	5	2	12	3	25.0%				
29	McClatchy Co.	Consumer Goods	0.20	11	3	6	1	17	4	23.5%				
30	Affymax Inc.	Pharmaceuticals	0.24	8	2	5	1	13	3	23.1%				
30	Bridgepoint Education Inc.	Consumer Goods	1.19	8	1	5	2	13	3	23.1%				
30	Halozyme Therapeutics Inc.	Pharmaceuticals	0.99	7	2	6	1	13	3	23.1%				
30	Intuit Inc.	Technology Software	14.04	8	2	5	1	13	3	23.1%				
30	Quantum Corp	Technology Hardware	0.62	8	1	5	2	13	3	23.1%				
30	Safeway Inc.	Consumer Goods	6.24	8	1	5	2	13	3	23.1%				
30	Simpson Manufacturing Co. Inc.	Energy, Materials & Industrials	1.62	8	2	5	1	13	3	23.1%				
37	Farmer Brothers Company	Consumer Goods	0.16	7	2	2	0	9	2	22.2%				
38	DreamWorks Animation Inc.	Consumer Goods	1.39	9	1	5	2	14	3	21.4%				
38	Genomic Health Inc.	Pharmaceuticals	0.76	8	2	5	1	13	3	23.1%				
38	Health Net Inc.	Health Care	2.49	9	3	5	0	14	3	21.4%				
38	Redwood Trust Inc.	Financial Services	0.80	9	2	5	1	14	3	21.4%				
38	Trius Therapeutics Inc.	Pharmaceuticals	0.20	9	3	5	0	14	3	21.4%				
38	Westamerica Bancorporation	Financial Services	1.24	9	2	5	1	14	3	21.4%				
44	Sempra Energy	Utilities & Telecommunications	13.20	12	2	7	2	19	4	21.1%				
45	Amyris Inc.	Energy, Materials & Industrials	0.53	8	1	7	2	15	3	20.0%				
45	Dynavax Technologies Corp	Pharmaceuticals	0.51	10	2	5	1	15	3	20.0%				
45	Gap Inc.	Consumer Goods	9.21	10	2	5	1	15	3	20.0%				
45	Kaiser Aluminum Corp	Energy, Materials & Industrials	0.88	10	3	5	0	15	3	20.0%				
45	KKR Financial Holdings LLC	Financial Services	1.56	12	2	3	1	15	3	20.0%				
45	Medivation Inc.	Pharmaceuticals	1.65	5	0	5	2	10	2	20.0%				
45	Molina Healthcare Inc.	Health Care	1.02	9	2	6	1	15	3	20.0%				
45	Oplink Communications Inc.	Technology Hardware	0.37	5	0	5	2	10	2	20.0%				
45	Rambus Inc.	Semiconductors	0.83	6	1	4	1	10	2	20.0%				
45	Visa Inc.	Technology Software	58.85	10	3	5	0	15	3	20.0%				
55	Clorox Co.	Consumer Goods	8.84	10	2	6	1	16	3	18.8%				
55	Franklin Resources Inc.	Financial Services	20.82	11	2	5	1	16	3	18.8%				
55	Google Inc.	Technology Software	209.85	10	3	6	0	16	3	18.8%				
55	HCP Inc.	Financial Services	16.93	8	2	8	1	16	3	18.8%				
59	CorVel Corp	Health Care	0.45	6	1	5	1	11	2	18.2%				
59	Digital Realty Trust Inc.	Financial Services	7.07	6	2	5	0	11	2	18.2%				
59	Dole Food Co. Inc.	Consumer Goods	0.77	7	2	4	0	11	2	18.2%				
59	Guess? Inc.	Consumer Goods	2.69	5	2	6	0	11	2	18.2%				
59	Isis Pharmaceuticals Inc.	Pharmaceuticals	0.72	7	1	4	1	11	2	18.2%				
59	Zeltiq Aesthetics Inc.	Health Care	0.39	6	1	5	1	11	2	18.2%				
65	Gilead Sciences Inc.	Pharmaceuticals	30.82	12	2	5	1	17	3	17.6%				
65	Lam Research Corp	Semiconductors	5.47	11	2	6	1	17	3	17.6%				
65	Oracle Corp	Technology Software	129.84	12	2	5	1	17	3	17.6%				
68	Anworth Mortgage Asset Corp	Financial Services	0.84	6	0	6	2	12	2	16.7%				
68	Ardea Biosciences Inc.	Pharmaceuticals	0.45	7	1	5	1	12	2	16.7%				
68	Big 5 Sporting Goods Corp	Consumer Goods	0.23	7	2	5	0	12	2	16.7%				
68	BioMed Realty Trust Inc.	Financial Services	2.79	7	2	5	0	12	2	16.7%				

# Rankings

## Appendix A (continued)

RANK	COMPANY NAME	INDUSTRY	MARKET CAPITALIZATION (\$B)	TOTAL DIRECTORS	NUMBER OF WOMEN DIRECTORS	TOTAL HIGHEST-PAID EXECUTIVES	NUMBER OF HIGHEST-PAID WOMEN EXECUTIVES	TOTAL DIRECTORS & HIGHEST-PAID EXECUTIVES	TOTAL WOMEN DIRECTORS & HIGHEST-PAID EXECUTIVES	% WOMEN DIRECTORS & HIGHEST-PAID EXECUTIVES
68	Callidus Software Inc.	Technology Software	0.21	7	1	5	1	12	2	16.7%
68	Cisco Systems Inc.	Technology Hardware	86.80	13	3	5	0	18	3	16.7%
68	Coherent Inc.	Technology Hardware	1.02	7	1	5	1	12	2	16.7%
68	DIRECTV	Consumer Goods	29.56	7	2	5	0	12	2	16.7%
68	Gen-Probe Inc.	Health Care	2.66	8	1	4	1	12	2	16.7%
68	Harmonic Inc.	Technology Hardware	0.59	7	1	5	1	12	2	16.7%
68	Kennedy-Wilson Holdings Inc.	Financial Services	0.55	7	1	5	1	12	2	16.7%
68	Keynote Systems Inc.	Technology Software	0.37	7	2	5	0	12	2	16.7%
68	Korn/Ferry International	Energy, Materials & Industrials	0.77	7	1	5	1	12	2	16.7%
68	Kratos Defense & Security Solutions Inc.	Energy, Materials & Industrials	0.19	7	1	5	1	12	2	16.7%
68	Mattel Inc.	Consumer Goods	9.36	12	3	6	0	18	3	16.7%
68	Monolithic Power Systems Inc.	Semiconductors	0.51	7	1	5	1	12	2	16.7%
68	Plantronics Inc.	Technology Hardware	1.71	7	0	5	2	12	2	16.7%
68	Polycom Inc.	Technology Hardware	2.87	7	1	5	1	12	2	16.7%
68	Realty Income Corp	Financial Services	4.66	7	2	5	0	12	2	16.7%
68	Super Micro Computer Inc.	Technology Hardware	0.65	7	1	5	1	12	2	16.7%
68	Thoratec Corp	Health Care	1.96	9	1	3	1	12	2	16.7%
68	TiVo Inc.	Technology Software	1.26	7	1	5	1	12	2	16.7%
68	Unwired Planet Inc.	Technology Software	0.20	5	1	7	1	12	2	16.7%
91	Altera Corp	Semiconductors	11.95	8	2	5	0	13	2	15.4%
91	Anthera Pharmaceuticals Inc.	Pharmaceuticals	0.25	8	0	5	2	13	2	15.4%
91	California Water Service Group	Utilities & Telecommunications	0.76	8	2	5	0	13	2	15.4%
91	Cooper Companies Inc.	Health Care	3.32	8	1	5	1	13	2	15.4%
91	DepoMed Inc.	Pharmaceuticals	0.29	7	1	6	1	13	2	15.4%
91	Echelon Corp	Technology Hardware	0.21	7	2	6	0	13	2	15.4%
91	Granite Construction Inc.	Energy, Materials & Industrials	0.92	8	1	5	1	13	2	15.4%
91	Imperva Inc.	Technology Software	0.80	8	1	5	1	13	2	15.4%
91	MAP Pharmaceuticals Inc.	Pharmaceuticals	0.40	8	1	5	1	13	2	15.4%
91	Multi-Fineline Electronix Inc.	Technology Hardware	0.48	8	1	5	1	13	2	15.4%
91	NetSuite Inc.	Technology Software	2.79	8	2	5	0	13	2	15.4%
91	Omniceil Inc.	Health Care	0.55	8	1	5	1	13	2	15.4%
91	ONYX Pharmaceuticals Inc.	Pharmaceuticals	2.81	8	1	5	1	13	2	15.4%
91	Pacific Biosciences of California Inc.	Pharmaceuticals	0.15	7	1	6	1	13	2	15.4%
91	PICO Holdings Inc.	Financial Services	0.47	8	2	5	0	13	2	15.4%
91	QLogic Corp	Technology Hardware	1.75	7	1	6	1	13	2	15.4%
91	Ross Stores Inc.	Consumer Goods	11.53	8	1	5	1	13	2	15.4%
91	SanDisk Corp	Technology Hardware	11.94	8	1	5	1	13	2	15.4%
91	Solta Medical Inc.	Health Care	0.19	7	2	6	0	13	2	15.4%
91	VMware Inc.	Technology Software	35.24	8	1	5	1	13	2	15.4%
91	Zogenix Inc.	Pharmaceuticals	0.15	9	0	4	2	13	2	15.4%
112	Accuray Inc.	Health Care	0.56	8	1	6	1	14	2	14.3%
112	Arden Group Inc.	Consumer Goods	0.28	5	0	2	1	7	1	14.3%
112	Arena Pharmaceuticals Inc.	Pharmaceuticals	0.27	9	2	5	0	14	2	14.3%
112	Autodesk Inc.	Technology Software	8.13	9	2	5	0	14	2	14.3%
112	BJ's Restaurants Inc.	Consumer Goods	1.26	9	1	5	1	14	2	14.3%
112	Broadcom Corp	Semiconductors	16.00	9	2	5	0	14	2	14.3%
112	CAI International Inc.	Energy, Materials & Industrials	0.30	7	0	7	2	14	2	14.3%
112	Capstone Turbine Corp	Energy, Materials & Industrials	0.31	9	1	5	1	14	2	14.3%
112	Financial Engines Inc.	Financial Services	1.02	9	2	5	0	14	2	14.3%
112	Geron Corp	Pharmaceuticals	0.19	8	1	6	1	14	2	14.3%
112	Ingram Micro Inc.	Technology Hardware	2.72	9	2	5	0	14	2	14.3%
112	Intersil Corp	Semiconductors	1.32	9	1	5	1	14	2	14.3%
112	KB Home	Consumer Goods	0.57	9	2	5	0	14	2	14.3%
112	Nektar Therapeutics	Pharmaceuticals	0.64	3	1	4	0	7	1	14.3%
112	PennyMac Mortgage Investment Trust	Financial Services	0.47	9	1	5	1	14	2	14.3%
112	PriceSmart Inc.	Consumer Goods	1.96	9	2	5	0	14	2	14.3%
112	Public Storage	Financial Services	22.89	8	1	6	1	14	2	14.3%
112	Santarus Inc.	Pharmaceuticals	0.20	9	0	5	2	14	2	14.3%
112	Varian Medical Systems Inc.	Health Care	5.86	9	1	5	1	14	2	14.3%
131	Allergan Inc.	Pharmaceuticals	26.78	10	2	5	0	15	2	13.3%
131	CBRE Group Inc.	Financial Services	4.99	10	2	5	0	15	2	13.3%
131	Conceptus Inc.	Health Care	0.40	7	1	8	1	15	2	13.3%
131	Exelixis Inc.	Pharmaceuticals	0.64	11	0	4	2	15	2	13.3%
131	Intel Corp	Semiconductors	121.25	10	2	5	0	15	2	13.3%
131	International Rectifier Corp	Semiconductors	1.96	10	2	5	0	15	2	13.3%
131	LSI Corp	Semiconductors	3.34	9	1	6	1	15	2	13.3%
131	Move Inc.	Technology Software	0.24	11	2	4	0	15	2	13.3%
131	NVIDIA Corp	Semiconductors	9.04	9	0	6	2	15	2	13.3%
131	Schwab Corp	Financial Services	14.31	10	2	5	0	15	2	13.3%
141	AECOM Technology Corp	Energy, Materials & Industrials	2.00	11	1	5	1	16	2	12.5%

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## Appendix A (continued)

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141	CareFusion Corp	Health Care	6.07	9	1	7	1	16	2	12.5%
141	Chevron Corp	Energy, Materials & Industrials	210.80	11	1	5	1	16	2	12.5%
141	IPC The Hospitalist Co. Inc.	Health Care	0.75	5	0	3	1	8	1	12.5%
141	Mitek Systems Inc.	Technology Software	0.22	7	1	1	0	8	1	12.5%
141	Sabra Health Care REIT Inc.	Financial Services	0.45	5	0	3	1	8	1	12.5%
141	Vical Inc.	Pharmaceuticals	0.32	5	0	3	1	8	1	12.5%
148	eBay Inc.	Technology Software	39.02	12	2	5	0	17	2	11.8%
148	Edison International	Utilities & Telecommunications	13.49	13	2	4	0	17	2	11.8%
148	Occidental Petroleum Corp	Energy, Materials & Industrials	75.99	11	2	6	0	17	2	11.8%
148	QUALCOMM Inc.	Technology Hardware	81.75	12	2	5	0	17	2	11.8%
152	CoreLogic Inc.	Technology Software	1.38	10	2	8	0	18	2	11.1%
152	ProLogis Inc.	Financial Services	13.11	11	2	7	0	18	2	11.1%
154	Amgen Inc.	Pharmaceuticals	51.09	14	2	5	0	19	2	10.5%
154	Crown Media Holdings Inc.	Consumer Goods	0.44	14	1	5	1	19	2	10.5%
156	8x8 Inc.	Utilities & Telecommunications	0.30	5	0	5	1	10	1	10.0%
156	Brocade Communications Systems Inc.	Technology Hardware	1.96	6	1	4	0	10	1	10.0%
156	Cadence Design Systems Inc.	Technology Software	2.84	5	1	5	0	10	1	10.0%
156	j2 Global Inc.	Technology Software	1.31	6	0	4	1	10	1	10.0%
156	NuVasive Inc.	Health Care	0.53	5	1	5	0	10	1	10.0%
156	Obagi Medical Products Inc.	Pharmaceuticals	0.19	6	0	4	1	10	1	10.0%
156	OmniVision Technologies Inc.	Semiconductors	0.96	5	0	5	1	10	1	10.0%
156	Procera Networks Inc.	Technology Hardware	0.23	8	1	2	0	10	1	10.0%
164	Alexandria Real Estate Equities Inc.	Financial Services	4.25	7	1	4	0	11	1	9.1%
164	Anacor Pharmaceuticals Inc.	Pharmaceuticals	0.17	6	1	5	0	11	1	9.1%
164	AVANIR Pharmaceuticals Inc.	Pharmaceuticals	0.36	7	0	4	1	11	1	9.1%
164	Central Garden & Pet Co.	Consumer Goods	0.36	6	0	5	1	11	1	9.1%
164	DTS Inc.	Technology Hardware	0.45	6	1	5	0	11	1	9.1%
164	Guidance Software Inc.	Technology Software	0.15	6	1	5	0	11	1	9.1%
164	Hercules Technology Growth Capital Inc.	Financial Services	0.41	4	0	7	1	11	1	9.1%
164	ICU Medical Inc.	Health Care	0.62	7	0	4	1	11	1	9.1%
164	Infinera Corp	Technology Hardware	0.67	7	0	4	1	11	1	9.1%
164	Ixia	Technology Hardware	0.74	6	1	5	0	11	1	9.1%
164	Natus Medical Inc.	Health Care	0.28	6	1	5	0	11	1	9.1%
164	Pericom Semiconductor Corp	Semiconductors	0.22	6	0	5	1	11	1	9.1%
164	Raptor Pharmaceutical Corp	Pharmaceuticals	0.17	8	1	3	0	11	1	9.1%
164	Robert Half International Inc.	Energy, Materials & Industrials	4.04	6	1	5	0	11	1	9.1%
164	Rovi Corp	Technology Software	2.69	6	1	5	0	11	1	9.1%
164	STAAR Surgical Company	Health Care	0.38	6	0	5	1	11	1	9.1%
164	TeleNav Inc.	Technology Software	0.74	6	1	5	0	11	1	9.1%
164	TIBCO Software Inc.	Technology Software	4.56	6	1	5	0	11	1	9.1%
164	True Religion Apparel Inc.	Consumer Goods	0.88	7	0	4	1	11	1	9.1%
183	AeroVironment Inc.	Energy, Materials & Industrials	0.54	6	0	6	1	12	1	8.3%
183	Ariba Inc.	Technology Software	2.76	8	1	4	0	12	1	8.3%
183	Century Aluminum Co.	Energy, Materials & Industrials	0.76	8	0	4	1	12	1	8.3%
183	Cheesecake Factory Inc.	Consumer Goods	1.60	7	0	5	1	12	1	8.3%
183	Concept Therapeutics Inc.	Pharmaceuticals	0.29	7	0	5	1	12	1	8.3%
183	Exponent Inc.	Energy, Materials & Industrials	0.61	7	1	5	0	12	1	8.3%
183	Glu Mobile Inc.	Technology Software	0.20	7	1	5	0	12	1	8.3%
183	Green Dot Corp	Financial Services	1.11	7	1	5	0	12	1	8.3%
183	Impax Laboratories Inc.	Pharmaceuticals	1.34	7	0	5	1	12	1	8.3%
183	Intermolecular Inc.	Semiconductors	0.36	7	0	5	1	12	1	8.3%
183	IRIS International Inc.	Health Care	0.17	7	1	5	0	12	1	8.3%
183	ISTA Pharmaceuticals Inc.	Pharmaceuticals	0.29	7	0	5	1	12	1	8.3%
183	JDS Uniphase Corp	Technology Hardware	3.79	7	1	5	0	12	1	8.3%
183	LinkedIn Corp	Technology Software	6.39	7	1	5	0	12	1	8.3%
183	Maxwell Technologies Inc.	Technology Hardware	0.46	8	1	4	0	12	1	8.3%
183	PG&E Corp	Utilities & Telecommunications	16.99	13	2	11	0	24	2	8.3%
183	Ryland Group Inc.	Consumer Goods	0.70	7	1	5	0	12	1	8.3%
183	Shutterfly Inc.	Consumer Goods	0.79	7	1	5	0	12	1	8.3%
183	SJW Corp	Utilities & Telecommunications	0.44	7	1	5	0	12	1	8.3%
183	Solazyme Inc.	Energy, Materials & Industrials	0.71	7	1	5	0	12	1	8.3%
183	United Online Inc.	Technology Software	0.49	7	1	5	0	12	1	8.3%
204	Active Network Inc.	Technology Software	0.77	7	0	6	1	13	1	7.7%
204	American Vanguard Corp	Energy, Materials & Industrials	0.37	8	1	5	0	13	1	7.7%
204	BioTime Inc.	Pharmaceuticals	0.28	8	1	5	0	13	1	7.7%
204	CapitalSource Inc.	Financial Services	1.72	7	1	6	0	13	1	7.7%
204	Citrix Systems Inc.	Technology Software	11.28	8	1	5	0	13	1	7.7%
204	Core Mark Holding Co. Inc.	Consumer Goods	0.45	8	0	5	1	13	1	7.7%
204	DexCom Inc.	Health Care	0.63	8	1	5	0	13	1	7.7%
204	Edwards Lifesciences Corp	Health Care	8.07	8	1	5	0	13	1	7.7%

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204	GenCorp Inc.	Energy, Materials & Industrials	0.32	8	0	5	1	13	1	7.7%
204	Nanometrics Inc.	Semiconductors	0.43	8	0	5	1	13	1	7.7%
204	Neurocrine Biosciences Inc.	Pharmaceuticals	0.47	8	1	5	0	13	1	7.7%
204	Questcor Pharmaceuticals Inc.	Pharmaceuticals	2.65	7	0	6	1	13	1	7.7%
204	Quidel Corp	Health Care	0.50	7	1	6	0	13	1	7.7%
204	RealD Inc.	Technology Hardware	0.74	8	1	5	0	13	1	7.7%
204	Sangamo BioSciences Inc.	Pharmaceuticals	0.15	8	1	5	0	13	1	7.7%
204	Silicon Graphics International Corp	Technology Hardware	0.53	7	0	6	1	13	1	7.7%
204	Sunstone Hotel Investors Inc.	Financial Services	0.96	8	1	5	0	13	1	7.7%
204	Superior Industries International Inc.	Consumer Goods	0.45	8	1	5	0	13	1	7.7%
204	Tejon Ranch Co.	Financial Services	0.49	8	0	5	1	13	1	7.7%
204	WD-40 Co.	Consumer Goods	0.67	8	1	5	0	13	1	7.7%
224	Affymetrix Inc.	Pharmaceuticals	0.29	8	1	6	0	14	1	7.1%
224	Agilent Technologies Inc.	Pharmaceuticals	12.84	9	1	5	0	14	1	7.1%
224	Apple Inc.	Technology Hardware	354.35	8	1	6	0	14	1	7.1%
224	Biomarin Pharmaceutical Inc.	Pharmaceuticals	3.95	9	1	5	0	14	1	7.1%
224	Cymer Inc.	Semiconductors	1.52	9	0	5	1	14	1	7.1%
224	Demand Media Inc.	Technology Software	0.56	9	0	5	1	14	1	7.1%
224	Epocrates Inc.	Health Care	0.19	8	0	6	1	14	1	7.1%
224	Essex Property Trust Inc.	Financial Services	4.76	9	1	5	0	14	1	7.1%
224	Extreme Networks Inc.	Technology Hardware	0.30	7	0	7	1	14	1	7.1%
224	InterMune Inc.	Pharmaceuticals	0.82	9	0	5	1	14	1	7.1%
224	Intuitive Surgical Inc.	Health Care	18.20	9	1	5	0	14	1	7.1%
224	Jacobs Engineering Group Inc.	Energy, Materials & Industrials	4.13	9	1	5	0	14	1	7.1%
224	Macerich Co.	Financial Services	6.69	9	1	5	0	14	1	7.1%
224	Mercury General Corp	Financial Services	2.50	9	1	5	0	14	1	7.1%
224	MIPS Technologies Inc.	Semiconductors	0.36	9	1	5	0	14	1	7.1%
224	ShoreTel Inc.	Technology Hardware	0.48	7	0	7	1	14	1	7.1%
224	Skilled Healthcare Group Inc.	Health Care	0.21	9	1	5	0	14	1	7.1%
224	Symantec Corp	Technology Software	13.54	9	1	5	0	14	1	7.1%
224	Symmetricon Inc.	Technology Hardware	0.25	9	1	5	0	14	1	7.1%
224	Synaptics Inc.	Technology Hardware	0.86	8	0	6	1	14	1	7.1%
224	Synopsys Inc.	Technology Software	3.84	9	1	5	0	14	1	7.1%
224	Teledyne Technologies Inc.	Energy, Materials & Industrials	2.00	9	1	5	0	14	1	7.1%
224	Theravance Inc.	Pharmaceuticals	1.89	9	1	5	0	14	1	7.1%
224	Trimble Navigation Ltd	Technology Hardware	5.37	9	1	5	0	14	1	7.1%
224	URS Corp	Energy, Materials & Industrials	2.69	9	1	5	0	14	1	7.1%
224	Xilinx Inc.	Semiconductors	9.62	9	1	5	0	14	1	7.1%
250	Alphatec Holdings Inc.	Health Care	0.15	10	1	5	0	15	1	6.7%
250	Applied Materials Inc.	Semiconductors	16.09	11	1	4	0	15	1	6.7%
250	Avery Dennison Corp	Energy, Materials & Industrials	3.05	10	1	5	0	15	1	6.7%
250	Cadence Pharmaceuticals Inc.	Pharmaceuticals	0.34	10	0	5	1	15	1	6.7%
250	Douglas Emmett Inc.	Financial Services	2.39	10	1	5	0	15	1	6.7%
250	Electronic Arts Inc.	Technology Software	5.28	10	1	5	0	15	1	6.7%
250	Fairchild Semiconductor International Inc.	Semiconductors	1.51	9	0	6	1	15	1	6.7%
250	Reliance Steel & Aluminum Co.	Energy, Materials & Industrials	3.65	9	0	6	1	15	1	6.7%
250	salesforce.com inc.	Technology Software	16.01	9	1	6	0	15	1	6.7%
250	Sanmina-SCI Corp	Technology Hardware	0.54	9	1	6	0	15	1	6.7%
250	Yahoo! Inc.	Technology Software	19.19	11	1	4	0	15	1	6.7%
261	Advanced Micro Devices Inc.	Semiconductors	3.77	10	1	6	0	16	1	6.3%
261	KLA-Tencor Corp	Semiconductors	6.76	11	1	5	0	16	1	6.3%
261	Life Technologies Corp	Pharmaceuticals	6.95	11	1	5	0	16	1	6.3%
261	SYNNEX Corp	Technology Hardware	1.06	11	1	5	0	16	1	6.3%
261	Tutor Perini Corp	Energy, Materials & Industrials	0.58	10	1	6	0	16	1	6.3%
266	SunPower Corp	Semiconductors	0.62	11	1	6	0	17	1	5.9%
266	Western Digital Corp	Technology Hardware	8.48	12	1	5	0	17	1	5.9%
268	Calavo Growers Inc.	Consumer Goods	0.33	13	1	5	0	18	1	5.6%
268	Lions Gate Entertainment Corp	Consumer Goods	1.85	12	1	6	0	18	1	5.6%
268	Live Nation Entertainment Inc.	Consumer Goods	1.57	12	0	6	1	18	1	5.6%
271	Cepheid Inc.	Pharmaceuticals	2.21	9	1	10	0	19	1	5.3%
272	Quality Systems Inc.	Health Care	2.59	15	1	5	0	20	1	5.0%
400	ABAXIS Inc.	Health Care	0.63	13	0	5	0	18	0	0.0%
400	Acacia Research Corp	Energy, Materials & Industrials	1.57	6	0	5	0	11	0	0.0%
400	Accelrys Inc.	Technology Software	0.37	5	0	5	0	10	0	0.0%
400	Activision Blizzard Inc.	Technology Software	13.96	11	0	5	0	16	0	0.0%
400	Actuate Corp	Technology Software	0.28	7	0	5	0	12	0	0.0%
400	Adobe Systems Inc.	Technology Software	13.48	9	0	5	0	14	0	0.0%
400	Air Lease Corp	Energy, Materials & Industrials	2.34	9	0	5	0	15	0	0.0%
400	Align Technology Inc.	Health Care	1.87	8	0	5	0	13	0	0.0%
400	Alpha and Omega Semiconductor Ltd	Semiconductors	0.33	7	0	5	0	12	0	0.0%
400	American Assets Trust Inc.	Financial Services	0.81	7	0	5	0	12	0	0.0%
400	American Reprographics Co.	Energy, Materials & Industrials	0.21	7	0	6	0	13	0	0.0%

# Rankings

## Appendix A (continued)

RANK	COMPANY NAME	INDUSTRY	MARKET CAPITALIZATION (\$B)	TOTAL DIRECTORS	NUMBER OF WOMEN DIRECTORS	TOTAL HIGHEST-PAID EXECUTIVES	NUMBER OF HIGHEST-PAID WOMEN EXECUTIVES	TOTAL DIRECTORS & HIGHEST-PAID EXECUTIVES	TOTAL WOMEN DIRECTORS & HIGHEST-PAID EXECUTIVES	% WOMEN DIRECTORS & HIGHEST-PAID EXECUTIVES
400	Applied Micro Circuits Corp	Semiconductors	0.43	7	0	5	0	12	0	0.0%
400	Aruba Networks Inc.	Technology Hardware	2.41	9	0	4	0	13	0	0.0%
400	ASA Gold and Precious Metals Ltd	Financial Services	0.56	5	0	3	0	8	0	0.0%
400	Astex Pharmaceuticals Inc.	Pharmaceuticals	0.18	9	0	5	0	14	0	0.0%
400	Atmel Corp	Semiconductors	3.58	6	0	5	0	11	0	0.0%
400	Aviat Networks Inc.	Technology Hardware	0.24	8	0	7	0	15	0	0.0%
400	Boingo Wireless Inc.	Utilities & Telecommunications	0.29	7	0	5	0	12	0	0.0%
400	BreitBurn Energy Partners LP	Energy, Materials & Industrials	1.14	6	0	5	0	11	0	0.0%
400	Cadiz Inc.	Utilities & Telecommunications	0.15	8	0	3	0	11	0	0.0%
400	California First National Bancorp	Financial Services	0.16	6	0	4	0	10	0	0.0%
400	Calix Inc.	Technology Hardware	0.31	8	0	6	0	14	0	0.0%
400	Callaway Golf Co.	Consumer Goods	0.36	9	0	8	0	17	0	0.0%
400	Cavium Inc.	Semiconductors	1.40	5	0	5	0	10	0	0.0%
400	Ceradyne Inc.	Energy, Materials & Industrials	0.65	6	0	4	0	10	0	0.0%
400	Ceva Inc.	Semiconductors	0.71	8	0	3	0	11	0	0.0%
400	City National Corp	Financial Services	2.32	11	0	5	0	16	0	0.0%
400	Clean Energy Fuels Corp	Energy, Materials & Industrials	1.06	8	0	5	0	13	0	0.0%
400	Codexis Inc.	Pharmaceuticals	0.19	6	0	5	0	11	0	0.0%
400	Cohu Inc.	Semiconductors	0.28	6	0	5	0	11	0	0.0%
400	Colony Financial Inc.	Financial Services	0.51	5	0	1	0	6	0	0.0%
400	Copart Inc.	Energy, Materials & Industrials	2.87	7	0	6	0	13	0	0.0%
400	Cornerstone OnDemand Inc.	Technology Software	0.90	7	0	6	0	13	0	0.0%
400	Cubic Corp	Energy, Materials & Industrials	1.04	7	0	5	0	12	0	0.0%
400	CVB Financial Corp	Financial Services	1.05	8	0	6	0	14	0	0.0%
400	Cypress Semiconductor Corp	Semiconductors	2.60	8	0	5	0	13	0	0.0%
400	Dolby Laboratories Inc.	Technology Hardware	3.00	9	0	5	0	14	0	0.0%
400	eHealth Inc.	Financial Services	0.29	8	0	5	0	13	0	0.0%
400	Electronics for Imaging Inc.	Technology Hardware	0.65	5	0	3	0	8	0	0.0%
400	Emulex Corp	Technology Hardware	0.76	9	0	4	0	13	0	0.0%
400	Encore Capital Group Inc.	Energy, Materials & Industrials	0.52	8	0	3	0	11	0	0.0%
400	Endologix Inc.	Health Care	0.67	6	0	4	0	10	0	0.0%
400	Entropic Communications Inc.	Semiconductors	0.45	6	0	5	0	11	0	0.0%
400	Equinix Inc.	Technology Software	4.73	8	0	4	0	12	0	0.0%
400	Exar Corp	Semiconductors	0.38	6	0	8	0	14	0	0.0%
400	Excel Trust Inc.	Financial Services	0.36	7	0	5	0	12	0	0.0%
400	Finisar Corp	Technology Hardware	1.51	7	0	6	0	13	0	0.0%
400	Fluidigm Corp	Pharmaceuticals	0.27	5	0	5	0	10	0	0.0%
400	FormFactor Inc.	Semiconductors	0.25	6	0	4	0	10	0	0.0%
400	Fortinet Inc.	Technology Software	3.38	7	0	4	0	11	0	0.0%
400	Hansen Medical Inc.	Health Care	0.15	8	0	6	0	14	0	0.0%
400	Hudson Pacific Properties Inc.	Financial Services	0.48	9	0	5	0	14	0	0.0%
400	Informatica Corp	Technology Software	3.95	9	0	6	0	15	0	0.0%
400	Inphi Corp	Semiconductors	0.33	10	0	2	0	12	0	0.0%
400	Integrated Device Technology Inc.	Semiconductors	1.02	8	0	5	0	13	0	0.0%
400	Integrated Silicon Solution Inc.	Semiconductors	0.21	9	0	5	0	14	0	0.0%
400	Intevac Inc.	Technology Hardware	0.17	7	0	4	0	11	0	0.0%
400	InvenSense Inc.	Technology Hardware	1.46	7	0	6	0	13	0	0.0%
400	IXYS Corp	Semiconductors	0.41	7	0	3	0	10	0	0.0%
400	JAKKS Pacific Inc.	Consumer Goods	0.37	6	0	3	0	9	0	0.0%
400	Jive Software Inc.	Technology Software	0.98	9	0	5	0	14	0	0.0%
400	JMP Group Inc.	Financial Services	0.16	9	0	5	0	14	0	0.0%
400	Kilroy Realty Corp	Financial Services	2.24	6	0	4	0	10	0	0.0%
400	Leap Wireless International Inc.	Utilities & Telecommunications	0.73	8	0	6	0	14	0	0.0%
400	LeapFrog Enterprises Inc.	Consumer Goods	0.37	8	0	6	0	14	0	0.0%
400	Ligand Pharmaceuticals Inc.	Pharmaceuticals	0.23	8	0	5	0	13	0	0.0%
400	Limoneira Co.	Consumer Goods	0.19	10	0	4	0	14	0	0.0%
400	Linear Technology Corp	Semiconductors	7.52	7	0	5	0	12	0	0.0%
400	MannKind Corp	Pharmaceuticals	0.33	9	0	6	0	15	0	0.0%
400	Masimo Corp	Health Care	1.09	5	0	5	0	10	0	0.0%
400	Maxim Integrated Products Inc.	Semiconductors	7.56	7	0	5	0	12	0	0.0%
400	MaxLinear Inc.	Semiconductors	0.16	5	0	6	0	11	0	0.0%
400	Maxygen Inc.	Pharmaceuticals	0.15	6	0	2	0	8	0	0.0%
400	McGrath RentCorp	Energy, Materials & Industrials	0.71	7	0	5	0	12	0	0.0%
400	Micrel Inc.	Semiconductors	0.62	6	0	5	0	11	0	0.0%
400	Microsemi Corp	Semiconductors	1.39	7	0	5	0	12	0	0.0%
400	Mindspeed Technologies Inc.	Semiconductors	0.18	7	0	5	0	12	0	0.0%
400	Monster Beverage Corp	Consumer Goods	8.03	7	0	4	0	11	0	0.0%
400	MoSys Inc.	Semiconductors	0.16	6	0	4	0	10	0	0.0%
400	NetApp Inc.	Technology Hardware	14.16	10	0	5	0	15	0	0.0%
400	Newport Corp	Technology Hardware	0.51	5	0	5	0	10	0	0.0%
400	Ocz Technology Group Inc.	Technology Hardware	0.57	5	0	4	0	9	0	0.0%
400	OpenTable Inc.	Technology Software	0.89	7	0	6	0	13	0	0.0%

# Rankings

## Appendix A (continued)

RANK	COMPANY NAME	INDUSTRY	MARKET CAPITALIZATION (\$B)	NUMBER OF WOMEN DIRECTORS		TOTAL HIGHEST-PAID EXECUTIVES		TOTAL WOMEN DIRECTORS & HIGHEST-PAID EXECUTIVES		% WOMEN DIRECTORS & HIGHEST-PAID EXECUTIVES
				TOTAL DIRECTORS		TOTAL DIRECTORS & HIGHEST-PAID EXECUTIVES		TOTAL DIRECTORS & HIGHEST-PAID EXECUTIVES		
400	Optimer Pharmaceuticals Inc.	Pharmaceuticals	0.57	8	0	3	0	11	0	0.0%
400	OSI Systems Inc.	Technology Hardware	0.84	6	0	5	0	11	0	0.0%
400	Outdoor Channel Holdings Inc.	Consumer Goods	0.19	9	0	5	0	14	0	0.0%
400	Pandora Media Inc.	Consumer Goods	2.16	8	0	5	0	13	0	0.0%
400	PDF Solutions Inc.	Semiconductors	0.20	6	0	4	0	10	0	0.0%
400	Pharmacyclics Inc.	Pharmaceuticals	0.71	7	0	6	0	13	0	0.0%
400	PMC-Sierra Inc.	Semiconductors	1.27	9	0	5	0	14	0	0.0%
400	Power Integrations Inc.	Semiconductors	0.93	7	0	5	0	12	0	0.0%
400	Power-One Inc.	Technology Hardware	0.48	8	0	5	0	13	0	0.0%
400	Quiksilver Inc.	Consumer Goods	0.55	9	0	5	0	14	0	0.0%
400	ReachLocal Inc.	Consumer Goods	0.18	6	0	5	0	11	0	0.0%
400	Rentech Inc.	Energy, Materials & Industrials	0.17	8	0	4	0	12	0	0.0%
400	Resmed Inc.	Health Care	4.69	7	0	4	0	11	0	0.0%
400	Responsys Inc.	Technology Software	0.42	6	0	5	0	11	0	0.0%
400	Rigel Pharmaceuticals Inc.	Pharmaceuticals	0.56	8	0	3	0	11	0	0.0%
400	Riverbed Technology Inc.	Technology Hardware	3.70	8	0	5	0	13	0	0.0%
400	RPX Corp	Energy, Materials & Industrials	0.62	9	0	4	0	13	0	0.0%
400	SciClone Pharmaceuticals Inc.	Pharmaceuticals	0.25	7	0	4	0	11	0	0.0%
400	Semtech Corp	Semiconductors	1.85	8	0	5	0	13	0	0.0%
400	Sequenom Inc.	Pharmaceuticals	0.44	8	0	5	0	13	0	0.0%
400	ServiceSource International Inc.	Technology Software	1.14	8	0	5	0	13	0	0.0%
400	Sigma Designs Inc.	Semiconductors	0.20	4	0	3	0	7	0	0.0%
400	Silicon Image Inc.	Semiconductors	0.39	6	0	6	0	12	0	0.0%
400	Skechers U.S.A. Inc.	Consumer Goods	0.60	9	0	5	0	14	0	0.0%
400	Spansion Inc.	Semiconductors	0.49	8	0	6	0	14	0	0.0%
400	Stamps.com Inc.	Technology Software	0.42	4	0	6	0	10	0	0.0%
400	Standard Pacific Corp	Consumer Goods	0.63	7	0	5	0	12	0	0.0%
400	STEC Inc.	Technology Hardware	0.40	7	0	4	0	11	0	0.0%
400	Supertex Inc.	Semiconductors	0.22	5	0	5	0	10	0	0.0%
400	Tesla Motors Inc.	Consumer Goods	2.99	8	0	5	0	13	0	0.0%
400	Tessera Technologies Inc.	Semiconductors	0.86	6	0	7	0	13	0	0.0%
400	Tetra Tech Inc.	Energy, Materials & Industrials	1.17	7	0	5	0	12	0	0.0%
400	TTM Technologies Inc.	Technology Hardware	0.89	10	0	5	0	15	0	0.0%
400	Ultratech Inc.	Semiconductors	0.63	7	0	2	0	9	0	0.0%
400	Universal Electronics Inc.	Consumer Goods	0.25	7	0	5	0	12	0	0.0%
400	ValueClick Inc.	Technology Software	1.31	6	0	5	0	11	0	0.0%
400	VCA Antech Inc.	Health Care	1.71	5	0	5	0	10	0	0.0%
400	Verifone Systems Inc.	Technology Software	4.46	8	0	5	0	13	0	0.0%
400	ViaSat Inc.	Technology Hardware	2.08	6	0	5	0	11	0	0.0%
400	Vivus Inc.	Pharmaceuticals	0.87	5	0	7	0	12	0	0.0%
400	Volcano Corp	Health Care	1.25	7	0	5	0	12	0	0.0%
400	Volterra Semiconductor Corp	Semiconductors	0.64	5	0	3	0	8	0	0.0%
400	Websense Inc.	Technology Software	0.71	7	0	6	0	13	0	0.0%
400	Wesco Aircraft Holdings Inc.	Energy, Materials & Industrials	0.94	8	0	5	0	13	0	0.0%
400	Zynga Inc.	Technology Software	6.79	8	0	6	0	14	0	0.0%