

THE FINDINGS

California's Top 25—The Corporate Leaders of Gender Diversity in the Boardroom and Executive Suite

Women continue to be underrepresented in corporate boardrooms and executive offices throughout California. Of the 200 largest public firms in the state surveyed, 55 companies (27%) had no women in either director or executive officer positions.

In fact, only 25 of these 200 companies have more than 20% women directors and executive officers. Of these 25, five stand out for their commitment to incorporate women into key leadership roles in their businesses. These five companies each have more than 35% women directors and executive officers.

At the top is Oakland-based Golden West Financial Corp. It is the only company in California that has achieved an equal representation of women and men on their board and in their executive offices.

Golden West Financial Corp. and the other companies in the Top 25 deserve special recognition for their commitment to gender diversity in corporate leadership.

Top 25 Companies		
RANK	COMPANY	WOMEN DIRECTORS & EXECUTIVES
1	Golden West Financial Corp.	50.0%
2	Hot Topic Inc.	41.7%
3	Westaff Inc.	40.0%
4	Gymboree Corp.	38.5%
5	Providian Financial Corp.*	35.7%
6	Autodesk Inc.	28.6%
6	Calpine Corp.	28.6%
8	Cost Plus Inc.	27.3%
9	Jack In The Box Inc.	26.7%
9	Knight Ridder Inc.	26.7%
9	Mckesson Corp.	26.7%
12	Wells Fargo & Co.	25.0%
12	WFS Financial Inc.	25.0%
14	Gap Inc.	23.5%
15	Advanced Medical Optics Inc.	23.1%
15	Guess Inc.	23.1%
15	Hewlett Packard Co.	23.1%
15	Molina Healthcare Inc.	23.1%
15	Restoration Hardware Inc.	23.1%
15	Ross Stores Inc.	23.1%
15	Sharper Image Corp.	23.1%
22	Catellus Development Corp.**	21.4%
22	Davita Inc.	21.4%
22	Safeway Inc.	21.4%
22	Williams Sonoma Inc.	21.4%

* On October 1, 2005, Providian was acquired by Washington Mutual and became the Washington Mutual Card Services division.

** On September 15, 2005, Catellus Development Corporation was merged with and into ProLogis (NYSE: PLD).