

California's Top 25 Companies

California's Top 25 Companies			
2010 RANK	2009 RANK	COMPANY	WOMEN DIRECTORS & HIGHEST-PAID EXECUTIVES
1	4	bebe stores Inc.	50.0%
2	13	Hot Topic Inc.	41.7%
3	13	LTC Properties Inc.	36.4%
4	3	Affymax Inc.	35.7%
5	18	Advent Software Inc.	33.3%
5	13	Genoptix Inc.	33.3%
5	5	Jack in the Box Inc.	33.3%
5	18	Peet's Coffee & Tea Inc.	33.3%
9	65	East West Bancorp Inc.	31.3%
10	18	Deckers Outdoor Corp.	30.8%
10	7	Resources Connection Inc.	30.8%
12	6	AMN Healthcare Services Inc.	30.0%
12	39	Electro Rent Corp.	30.0%
14	24	American States Water Co.	28.6%
14	22	McKesson Corp.	28.6%
16	22	Walt Disney Holding Co.	27.8%
17	20	BRE Properties Inc.	26.7%
17	19	Health Net Inc.	26.7%
17	2	Nara Bancorp Inc.	26.7%
17	127	Williams-Sonoma Inc.	26.7%
21	118	Amylin Pharmaceuticals Inc.	25.0%
21	14	Clorox Co.	25.0%
21	80	DineEquity Inc.	25.0%
21	44	Hewlett-Packard Co.	25.0%
21	18	Onyx Pharmaceuticals	25.0%

WOMEN BOARD DIRECTORS: SUMMARY

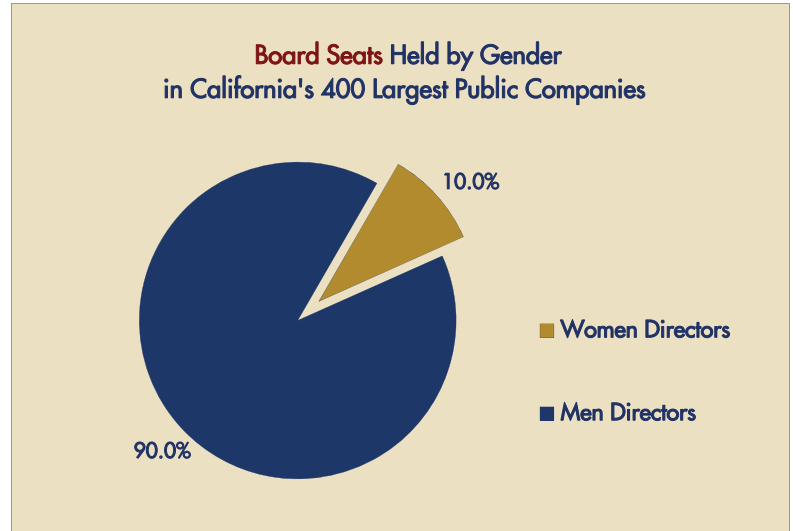
Women, for all their economic clout, continue to play a very limited role in corporate governance in California's 400 largest public companies. Among directors at these firms, only 10.0%, or 326, of the 3,266 board seats are held by women.

The size of boards of directors of California's largest companies ranges from four to 16, with an average of eight members per board.

The percentage of women directors increased slightly from 9.8% in 2009 to 10.0% in 2010.

Of the 342 companies that were also in the 2009 census, 11 companies have fewer woman directors while 19 companies have more women directors.

When firms added new directors, though, the likelihood that they chose a woman exceeded the percentage of women directors in the full population. One hundred and fifty-nine companies added 274 directors since the last census and 34 (12.4%) of them were women. This suggests that firms that replace existing directors or expand the size of their boards on average increase the representation of women on their boards.



Key Statistics

- Nearly half (45.8%) of California's 400 largest public companies have no women directors.
- 32.5% of the companies have one woman director.
- Only 87 (21.8%) of the companies have two or more women directors.

